



## **Impact Services Northern Ltd Health and Safety Policy Statement 2024**

Impact Security Solutions is committed to becoming “the employer of choice” within the North West. As part of that commitment it is important to provide a safe and healthy working environment for all our people and others who may be affected by our undertakings. As a minimum standard, this will be achieved by compliance with European Union directives and regulations set by government agencies.

The Managing Director is ultimately responsible for adherence to Health and Safety legislation. Every employee must take responsibility for working safely and for complying with Health and Safety guidelines issued by the Company or its customers.

Failure to comply with guidelines for safe working practices jeopardises safety and can, therefore, result in disciplinary action.


The Company recognises that it has a mutual responsibility with its customers to minimise risks, in particular to our employees, on customers’ premises. We will liaise closely with our customers to identify risk and ensure compliance with Health and Safety legislation.

Information on any preventative or protective measures to be implemented will be provided to staff in the Assignment Instructions for the site, and training will be provided by local management. Regular assessment will be carried out to ensure that information remains up to date and relevant.

Health and Safety training will be provided to all new employees as part of their Induction to the Company. Additional training will be provided where new or increased risks are identified.

Although our goal will always remain the elimination of risk, Personal Protective Equipment will be provided where necessary. Where equipment is provided, failure to use it may result in disciplinary action.

All accidents or dangerous occurrences must be reported through the appropriate channels as outlined in the Assignment Instructions. Where practical and appropriate, staff will be consulted regarding the implementation of measures to ensure a safe working environment. However, anyone may, and indeed should, highlight potential hazards or make recommendations to improve safety. This may be done through normal communication routes. We will always endeavour to provide adequate measures, training, information and supervision to minimise risk. However, we rely on the support and full co-operation of all our employees in our efforts to provide a safe working environment.

Signed 

Name – Alex Platt Managing Director 9<sup>th</sup> January 2024